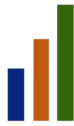


# The David Gunn Group

Executive Coaching & Talent Strategy



Unparalleled work with senior executives that propels their individual and company performance



## Executive coaching

Thought partnership and direct support for senior executives tackling meaningful goals

- Leaders of complex transformation
- Leaders with challenging teams or stakeholders
- Executives new to their roles
- Leaders in high-growth, pre/post IPO environments
- Those leading through crisis
- Leaders close to burn-out



## Advising CHROs

Working with heads of HR to shape strategy, and modern HR capabilities to enable them

- Developing new holistic strategy
- New to the CHRO or CPO role
- Transforming HR capabilities
- Working with a new CEO or a transitioning Board
- Embarking on selection of consultants
- Developing the 'people story' for demanding stakeholders



## Advising CEOs & Boards

Partnering with the C-suite and the Board to ensure performant executive talent strategies are in place

- Lack of succession practices
- M&A decision-making (talent)
- Embarking on a culture shift
- Executive skill development
- Preparing to onboard a new CHRO
- Increased turnover of top talent



David Gunn's unique set of experiences cut across **business strategy, executive leadership, consulting, and psychology**. His work is rooted in meeting complex challenges within some of the world's most reputable companies.

### Senior executive

- ❖ Senior executive at Disney for 9 years
- ❖ Executive at Bank of America during the 2008 financial crisis
- ❖ Executive at SABMiller post M&A

### Skilled coach & advisor

- ❖ Coached hundreds of executives across a wide variety of business opportunities
- ❖ Master's degree in Counseling Psychology
- ❖ Active Board member

### Strategist & problem solver

- ❖ Partner at PwC: Workforce Transformation
- ❖ Strategy consultant at McKinsey & Company
- ❖ Wharton MBA

### Talent & HR executive

- ❖ Global HR & talent strategy leader
- ❖ C-suite HR Business Partner for over 15 years
- ❖ Led HR transformation, including the Disney HR Strategy Lab

"David has a depth of experience that is greater than his years on the planet. He hears subtleties that others don't."  
- Board Chair & President

